



## **Quality and Compliance Manager**

Sicoya is a technology leader in silicon photonics based interconnect solutions with headquarter in Berlin, Germany. We offer monolithically integrated transceiver chips for next generation data centers. The team consists of highly professional design engineers and managers with many years of experience in bringing state of the art products to the market. As a Quality and Compliance Manager at Sicoya, you will dive into a unique challenge, as you are involved in the design and the development of the next generation of integrated photonic chips

Start: a.s.a.p.

Employment: Full time

Experience: 5+ years of experience

### **Your tasks:**

- Work with R&D and the operations team to define product quality requirements and quantify specifications
- Participate in design reviews and own quality related processes such as DFM and packaging etc.
- Help to define a structured development process and quality management system
- Manage and track product yield and develop detail product cost reduction plan according to targets, and track performance to plan
- Recommend changes in procedures that enhance the engineering standards and processes
- Initiate and develop configuration management standards and technical procedures

### **Required profile:**

- Master's degree in physics or electrical engineering
- Very good knowledge in semiconductor manufacturing processes and optical communications
- Experience with bringing designs from prototype to full production
- Knowhow in creation and execution of build plans for local manufacturing, wafer foundries, outsourced semiconductor assembly and test
- Expert for quality management and experienced in systematic tools (FMEA, Six Sigma)
- Very good knowledge in compliance regulations such as ROHS and REACH and understand ISO 9001 in detail
- Team player that thrives in a dynamic working environment
- Professional working proficiency in English is mandatory and knowledge of German would be an asset

### **What we offer:**

- High degree of personal responsibility
- Exciting and varying tasks
- Ambitious team that is working together for more than 9 years
- Flexible working hours, free drinks and fruit
- Participation in the employee stock options program
- Fascinating opportunity in an international high tech start-up environment in the middle of Berlin



Are you interested in working with us? Then we may just be waiting to hear from you. Please send us your CV and a motivation letter by email to: [jobs@sicoya.com](mailto:jobs@sicoya.com)

Sicoya is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to gender, race, color, ethnicity, national origin, religion or belief, sexual orientation, disability or age.